



**59TH HYBRID ANNUAL GENERAL MEETING MINUTES
HELD AT THE RED DEER RESORT & CASINO
RED DEER, AB**

FEBRUARY 25, 2025 ~ 9:30 A.M.

BOARD OF DIRECTORS:

**David Hyink, Chair; Tara deVries, Vice-Chair, and Directors Rob van Diemen, and Wes Nanninga
Regrets: Director Ross Bezovie**

ACP STAFF:

Geoff Brown, Executive Director; Vera Ward, Karen Miller, Robert Renema, Laurie Power, Maria Leslie, Ashley Ward, Jasmine Szoke

PRESENTERS: Auditor Chris Schulte, King and Company; Tim Klompmaker, Chair of Chicken Farmers of Canada; Brian Douglas, Chair and Deputy Head of *Farm Products Council of Canada*; Keynote Speaker, Kevin Grier of Market Analyst and Consulting

MEETING AND ELECTION OVERSIGHT: Janet Dietrich, Agricultural Products Marketing Counsel; Michael Carman, Data on the Spot (DOTS)

1. CALL TO ORDER:

The Chair, David Hyink called the meeting to order at 9:31 am and welcomed everyone attending in person and online – 190 producers registered

Meeting attendees were thanked for taking the time to travel for our 59th Annual Meeting (AGM) and were advised ACP continues to offer a hybrid meeting option for today's meeting to accommodate those who are unable to travel to attend in person. The Rules of Order were provided to both in person and virtual attendees.

Timelines of the meeting agenda were noted to ensure everyone was aware of the early adjournment to accommodate a joint Guest Speaker, Kevin Grier, session at the end of the day, presenting to all four poultry boards at the same time.

2. OPENING REMARKS:

Introductory comments and virtual housekeeping procedures were reviewed to provide all meeting attendees the opportunity to be engaged in the meeting by following the processes outlined by third party service provider, Data on the Spot (DOTS).

It was noted that only registered producers would have access to vote and to use the 'raise hand' function to move, second and pass non-controversial matters; and all attendees would have access to the chat to submit questions and ask to speak throughout the meeting. Election results will be announced in real time with Marketing Council overseeing and scrutinizing the process.

In observance of the hybrid format, Maria Leslie will watch for producers who will use their 'raised hand' function for producers asking questions.

3. APPROVAL OF AGENDA:

Henk Schuur/Seren Boyle

"That the agenda be approved as presented." MC

4. APPROVAL OF February 27, 2024 GENERAL MEETING MINUTES:

George Hofer/ Byron Ference

"Approve the February 27, 2024 Meeting Minutes as presented." MC

On-line producers used the 'raise hand' function to indicate being 'in favour' of the motion.

5. CHAIR'S REPORT:

David Hyink presented his Chair's report.

Highlights included:

- Grateful to staff who continue performing at a high level
- The Board's key priorities to success was the Make progress on implementing the removing the cost of catching implemented in A-194
- Strategic Planning retreat was held in the fall and set the three-year strategic plan
- Thanks to producers for filling out the survey
- Vision changed to align with the National CFC strategic plan – industry was replaced with sector to incorporate into the communications
- Annual domestic chicken production increased by 5.25 live kg
- Last year we added 8 new producers
- Barn capacity remains tight and producers encouraged to approached processors to discuss expansion capabilities
- AB Broiler Chick Quality Manual is due for an update - last updated in 2018
- Import chick supply is affected and is tight and the board continues to work with their partners to ensure and ample chick supply given that the 17% US stock may dwindle
- APIEMT continues to stay active to improve their readiness and table-top exercises take place through a mock scenario
- Producers continue to strive to meet 38/kg per square meter in density

6. 2024 ANNUAL REPORT:

Tara deVries presented the 2024 Annual Report, highlighting key initiatives of the past year in the following areas:

- Governance Committee – supports and enhances board governance
- Research Committee – research projects are funded to align with the needs of our sector
- Industry Advisory Committee – broad representation attend twice annually and committee has expanded the veterinary
- Public Relations – leverage strategic partnerships ensuring messaging aligns strategically
- Corporate Social Responsibility – focus on the Good Neighbours Program creating connections, builds strong healthy communities and social responsibility
- Production Committee – provides the board with advice concerning the marketing of chicken in Alberta
- Flock Health and Management Committee – Brooding and broiler Management projects are planned
- Supply Chain Committee - Continuous improvements in broiler livability
- Government Relations – Advocated Bill-282 and Bill C-292, built relationships with key policymakers and were engaged through events and farm tours

On-Line producers were provided an opportunity to ask questions using the 'raise hand' or 'chat' function.

Using the 'raised hand' function;

Erwin Claassen/Steven Hofer

"Accept the 2024 Annual Report as presented." MC

Producers used the 'raise hand' function to indicate being 'in favour' of the motion.

7. AUDITED FINANCIAL STATEMENT

Finance Committee Chair, Wes Nanninga noted the Auditor, King and Co. has expressed a 'clean' opinion on this year's financial statements which gives the members assurance that the Financial Statements present fairly the financial position of Alberta Chicken Producers (ACP) as at November 30, 2024.

Chris Schulte, Auditor representing King and Co., was introduced and spoke briefly about the tools and processes used during the audit process in accordance with the Canadian Accounting Standards of Not-for-Profit organizations; duration of the Audit procedures and compliance occurs in-person within one-week timeframe at the ACP office.

Wes Nanninga presented the Audited Financial Statement for the 2023/2024 fiscal year. Producers were invited to follow along by referencing the Financial Statement located in the 2024 Annual Report. He reviewed the Statement of Operations (Revenue and Operating Expenses), Balance Sheet, Net Income, Statement of Cash Flow, and concluded with the Notes to the Financial Statements.

Using the 'raised hand' function;

Bruse Baerg/George Hofer

"Approve the Audited Financial Statements as presented." MC

Producers used the 'raise hand' function to indicate being 'in favour' of the motion.

Chris Schulte was thanked for attending the meeting and was excused from the meeting.

8. APPOINTMENT OF AUDITOR:

Wes Nanninga provided background on Auditor, King and Co.; initially appointed as ACP's Auditor in 2013, they have provided prudent Audit services to Alberta Chicken Producers for the past twelve years.

A request for proposal for Auditing services is conducted by ACP every five years allowing the Board to change the Auditor should the need arise. The Board is recommending to continue with King and Co.

Using the 'raised hand' function for those attending virtually;

Henk Schuur/Paul Wipf

"Appoint King and Co. as Alberta Chicken Producers Auditor for 2025." MC

Producers used the 'raise hand' function to indicate being 'in favour' of the motion.

9. FARM PRODUCTS OF CANADA

Brian Douglas, Chair and Deputy Head addressed the group; many are concerned with the election and developments across the Canada/US border and have every confidence we will get through this.

A short video was played to show the value of supply management....

10. CHICKEN FARMERS OF CANADA

Rob van Diemen introduced Chair, Tim Klompmaker and Chief Executive Officer Michael Laliberte, who brought greetings and a CFC update on behalf of CFC.

Topics included: Concerns over potential CUSMA renegotiation, there are "no concessions" in defending supply management, underscoring the importance of domestic production, "Buy Canadian" movement amid tariff threats, producers must register for the Poultry and Egg On-Farm Investment program, Bigger picture is food safety and animal care, educate about the 'Raided by a Canadian Farmer" brand to strengthen the brand to provide consumers with confidence in their chicken purchases, allocations in 2024 were set cautiously to meet consumer demand and market shifts and in 2025 will specifically align with the supply management,

Thanks were expressed to Alberta's CFC Director Rob van Diemen, CFC Alternate Director Ross Bezovie, and Executive Director, Geoff Brown for their contributions round the CFC table.

Rob van Diemen, CFC Director provided information on allocation setting, TRQ imports and the strategic shift in the Raised by a Canadian Farmer campaign, chicken consumption, .

Q & A addressed concerns from producers regarding the impending tariffs and the supply of chicks from the US...Is there a plan B to address the supply if US refused to send chicks to Canada?

11. AVIAN INFLUENZA (AI) REIMBURSEMENT POLICY AND FUNDING OPTIONS:

Geoff Brown provided an overview of the HPAI Reimbursement Program to lend a helping hand for producers apart from other resources to avoid a double-dipping situation.

The Emergency Reserve Fund (ERF) is available but for different scenarios.

Coverage and funding implications were covered.

ACP is recommending a temporary increase to the service charge until such time as the 3 million Emergency Fund status is achieved. A separate line item would be introduced to the accounting system to provide complete transparency.

Q & A: Money would be kept in the investment fund but depends on payouts

Voting will take place in the afternoon session.

12. MARKETING REGULATION – PROPOSED CHANGES:

Geoff Brown provided background on the proposed updates of the Regulation. Detailed documentation is available at the back of the room and producers were encouraged to pick up a copy to understand the depth of the review. Voting will take place in the afternoon session.

13. ACP STAFF SERVICE RECOGNITION:

Geoff recognized Rob Renema for his 10 years and Vera Ward for her 30 years with Alberta Chicken Producers.

A lunch break took place providing producers plenty of time to visit the Trade Show.

14. MARKETING REGULATION CHANGES VOTE:

Geoff Brown confirmed producer Quorum of the meeting was attained.

Brendon from Data on the Spot conducted a test vote.

David Mandel / Henka Therrien

“Be it resolved that the membership of the Alberta Chicken Producers approves the proposed changes to the Alberta Chicken Producers Marketing Regulation as presented.” MC

15. HPAI REIMBURSEMENT AND EMERGENCY RESERVE FUNDING VOTE:

Henk Schuur / Bruce Baerg

“Whereas the Alberta Chicken Producers (ACP) have implemented a formal procedure for producer reimbursement of expenses not covered by CFIA compensation, and that existing ACP Financial Policy defines allowable use of the ACP Emergency Reserve Fund, be it resolved that the membership of the Alberta Chicken Producers approve an increased cap for our Emergency Reserve Fund (ERF) of \$3 million dollars plus one month of operating expenses, and implements a \$0.0015/kg increase in ACP service

charge which will be added to the Alberta minimum live price, until such time that the ERF equals \$3 million dollars, at which time the \$0.0015/kg levy will be discontinued.” MC

16. ELECTIONS:

Serving as Returning Officer, Geoff Brown provided an overview on the election process and how to proceed if someone contests an election; the duties of the Returning Officer and Scrutineer was shared.

It was noted Janet Dietrich, Marketing Council Staff, is present in the meeting room and will serve as scrutineer. Having oversight of the electronic ballot count, she visibly witnessed the voting system as votes were cast and tallied before the outcomes of the election were announced.

Data on the Spot Inc. reviewed details on *How to Vote* credentials. A test vote was conducted prior to real time elections.

a. Board Director (1 position)

Geoff Brown stated one position was available on the Board for election for a three-year term.

(1) *Ross Bezovie* completed his second consecutive three-year term and is eligible for re-election.

The *Board Director Roles, Responsibilities and Eligibility* and the process for conducting the election in this hybrid format was reviewed.

One endorsed Nomination Form from *Ross Bezovie* was received in advance of the meeting.

In accordance with the Plan Regulation and Bylaws, the floor was opened for any further nominations for the Board of Director position.

Following three calls for nominations from the floor; with no further nominations received from the floor, a motion was sought to cease nominations.

Trent Sundgaard/Steve Hofer

“Cease nominations from the floor.” MC

Virtual producers used the ‘raise hand’ function to indicate being ‘in favour’ of the motion.

Congratulations was extended to *Ross Bezovie* as elected for a second three-year term to the Board by acclamation; time was permitted for *Ross* to address the producer members via Zoom expressing regret that he couldn't attend in person due to illness.

b. Producer Representatives

The Chief Electoral Officer (CEO) Geoff Brown reviewed the *Producer Representative Roles, Responsibilities* and term(s) for this position.

Current Representatives are:

- Byron Ference – CS – Calgary South
- Anke Wierenga – CL – Calgary to Lacombe

- Arjan Spelt – LL – Lacombe to Leduc
- Hinke Therrien – LN – Leduc North

The floor was opened for nominations for each of the four regions presented for 2025/2026. It was noted if the vacancy is not filled at the election the Board will appoint a representative.

(1) LEDUC NORTH (LN)

A nomination from Hinke Therrien was received in advance of the meeting; endorsed by two licensed producers.

A call for nominations from the floor was announced. Following three calls for nominations from the floor, with no further nominations received from the floor, a motion was sought to cease nominations.

George Hofer/Arjan Spelt

“Cease nominations from the floor.” MC

Virtual producers used the ‘raise hand’ function to indicate being ‘in favour’ of the motion.

Congratulations were extended to Hinke Therrien as declared winner by acclamation as Producer Representative for LEDUC NORTH who provide a brief bio and expressed appreciation for producer support.

(2) LACOMBE TO LEDUC (LL)

Arjan Spelt sent in his Nomination Form in advance of the meeting; endorsed by two licensed producers.

A call for nominations from the floor was announced. Following three calls for nominations from the floor, with no further nominations received from the floor, a motion was sought to cease nominations.

Dave Mardel/Henk Schuur

“Cease nominations from the floor.” MC

Virtual producers used the ‘raise hand’ function to indicate being ‘in favour’ of the motion.

Congratulations were extended to Arjan Spelt as declared winner by acclamation as Producer Representative for LACOMBE to LEDUC who provided a brief bio and expressed appreciation for producer support.

(3) CALGARY TO LACOMBE (CL)

Bruce Baerg submitted an endorsed nomination in advance of the meeting.

A call for nominations from the floor was announced. Following three calls for nominations from the floor, one nomination was received.

Steven Friesen/Erwin Claassen

“Cease nominations from the floor.” MC

Producers used the ‘raise hand’ function to indicate being ‘in favour’ of the motion.

Bruce provided a bio and was declared elected by acclamation for Producer Representative for the Calgary to Lacombe region.

(4) CALGARY SOUTH (CS)

A nomination was received from Byron Ference in advance of the Annual General Meeting signed by two licensed producers in the Calgary South Region.

A call for nominations from the floor was announced. Following three calls for nominations from the floor; with no further nominations received from the floor, a motion was sought to cease nominations.

George Hofer/Arjan Spelt

“Cease nominations from the floor.” MC

Producers used the ‘raise hand’ function to indicate being ‘in favour’ of the motion.

Byron presented his bio and congratulations were extended to Byron Ference as declared winner by acclamation as Producer Representative for CALGARY SOUTH.

Chief Electoral Officer Geoff Brown and Chair David Hyink, extended congratulations to the elected Directors and Producer Representatives for the 2025/2026 year.

Thanks were conveyed to those producers who previously served in this capacity.

17. PRODUCER VOLUNTEER PRIZE DRAWS:

Ross Bezovie thanked the producers who step up during the year to volunteer at various agricultural events throughout the province; who better to help spread the ‘chicken’ story?

3rd Prize: Anke Wierenga

2nd Prize: George Hofer

1st Prize: Henk Schuur

Winners for the Door Prizes were in attendance to accept their prize.

18. OTHER BUSINESS:

Comments from the floor:

- Quota Sale Price: concern was expressed to the inflation of quota sales prices; producers were encouraged to use a common-sense approach to maintain a realistic viable industry.

19. ADJOURNMENT

Wes Nanninga/Tara deVries

“The meeting be adjourned at 2:20 pm.” MC

David Hyink, Chair

Geoff Brown, Executive Director

February 24, 2026

Date Approved

- 18. KEYNOTE SPEAKER – Kevin Grier - TOPIC: *Competitiveness of Poultry Products in the Marketplace***
A joint presentation to all four feather Boards (Alberta Chicken Producers, Egg Farmers of Alberta, Alberta Hatching Egg Producers and Alberta Turkey Producers) took place.

Draft